

**California Community Colleges  
Full-Time Faculty Obligation  
Fall 2023 Compliance Form**

District

Grossmont-Cuyamaca

**Full-Time Equivalent Faculty (FTEF) Calculation**

Full-time equivalent faculty indicates the full-time load factor associated with each assignment. A regular full-time load is considered to be 100% and expressed as 1.0 FTEF. A half-time load is considered 50% and is expressed as 0.5 FTEF.

**Full-Time FTEF, calculated per Title 5 section 53309**

Regular assignment -full-time faculty credit instruction excluding overload

FTEF

234.72

Include sabbatical, released/reassigned time, paid medical leave, unpaid leave, and late retirement

Classified staff regular assignment - credit instruction

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Administrative staff regular assignment - credit instruction

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Noninstructional activities of counselors, librarians, and other faculty

60.30

**Total Full-Time FTEF**

**295.02**

**Part-Time FTEF, calculated per Title 5 section 53310**

Credit instruction and noninstructional activities

307.90

Exclude any workload attributed to replacing full-time faculty for sabbatical, released/reassigned, paid medical leave, unpaid leave, and for late retirement

(65.49)

**Total Part-Time FTEF**

**242.41**

**Total FTEF**

**537.43**

**Progress Toward Goal of 75% of Classroom Instruction Taught by Full-Time Faculty**

**55%**

**Fall 2023 FON Compliance**

The Board of Governors, at their November 2022 meeting, fully implemented the FON for Fall 2023.

Full-time faculty obligation

269.50

Over(Under) full-time faculty obligation

25.50

Does the district meet or exceed the Fall 2023 full-time faculty obligation?

**In Compliance**

**Estimated Penalty**

If a district has incurred a penalty, the district will receive an invoice for the penalty amount.

Statewide average replacement cost:

\$ 92,511

Estimated penalty is the statewide average replacement cost multiplied by deficiency in meeting the full-time faculty obligation

\$ -

Please complete and return this form by November 1, 2023 to [fiscalstandards@cccco.edu](mailto:fiscalstandards@cccco.edu)

District Executive Officer (CEO, CBO, or CHRO):

I hereby certify that the information above is true and correct to the best of my knowledge.

Print: Lynn Neault, Ed.D., Chancellor

Date:

Digital Signature:

*Lynn Neault* 10-20-2023

District Administrative Contact Information:

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